8:40 Meeting -- Thursday, 19 July 1973

25X1

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1. Assignment of Personnel Overseas: In FY 1973 the number of official cover personnel processed by Central Processing Branch for permanent change of station overseas was 60 more than in FY 1972 --This increase may be cyclical without any unusual significance. Also, individuals checked out PCS for overseas during the week of 9-13 July 1973 as compared to only 21 during the second week in July 1972.

- 2. Loss of Support Positions in DD/M&S: Position figures for January 1968 and June 1968 through 1973 were given to the career management officers for the S, SP and SS Career Services. This was in response to a question from the DD/M&S regarding the loss of support positions from the DD/M&S since June 1967. The 1967 report is in Records Center, so the January 1968 report was submitted.
- 3. DD/M&S Performance Evaluation Program: Implementation of the DD/M&S program and performance evaluation system was initiated within the Office of Personnel by a solicitation of reports from OP components on the status of action toward their FY 1974-1975 objectives.
- 4. Paternity Leave: A member of the Management Advisory Group came to SPD with an interesting question. One of his "constituents"

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wanted to know if it was possible or why it would not be possible for him,
a male Agency employee, to obtain paternity leave. His question was an
EEO kind of question and was more than half serious in that he felt that
allowing female employees to have the benefit of maternity leave
discriminated against male employees. apparently satisfied 25X1
the MAG member, both in a regulatory and substantive sense, by pointing
out that the female employee has a medical certificate attesting to her
incapacity for duty. If the male employee could get such a certificate,
he might have some basis for obtaining sick leave. (The State University
System of New York recently approved paternity leave so that the father
could care for the mother and children. According to the personnel
literature, several state and local jurisdictions are considering paternity
leave.)

5. <u>Summer Interns</u>: Five of the summer interns have requested to be interviewed for the CTP.